



2023-2024

Teams & Dreams *Work Together*

ANNUAL REPORT

BELONGING

INCLUSION

INDEPENDENCE

DIGNITY

RESPECT

VALUED



TEAMS

& DREAMS

WORK TOGETHER



COMMUNITY LIVING BELLEVILLE AND AREA

VISION

Community Living Belleville and Area envisions a community where everyone belongs and all people are valued and respected as participating and contributing members.

MISSION

Community Living Belleville and Area exists to provide quality supports to people with intellectual disabilities and to facilitate their full inclusion in community life. Community Living Belleville and Area is also mandated to educate the larger community and to advocate wherever necessary on behalf of people with intellectual disabilities and their families.



Front Photo: An unforgettable Disney vacation was had by the Martin family; Tristan, Noah, Diana, Darin, Dalton and Kim.

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Community Living Belleville and Area

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www.communitylivingbelleville.org



Scan barcode below to like us on Facebook



TEAMS & DREAMS

WORK TOGETHER

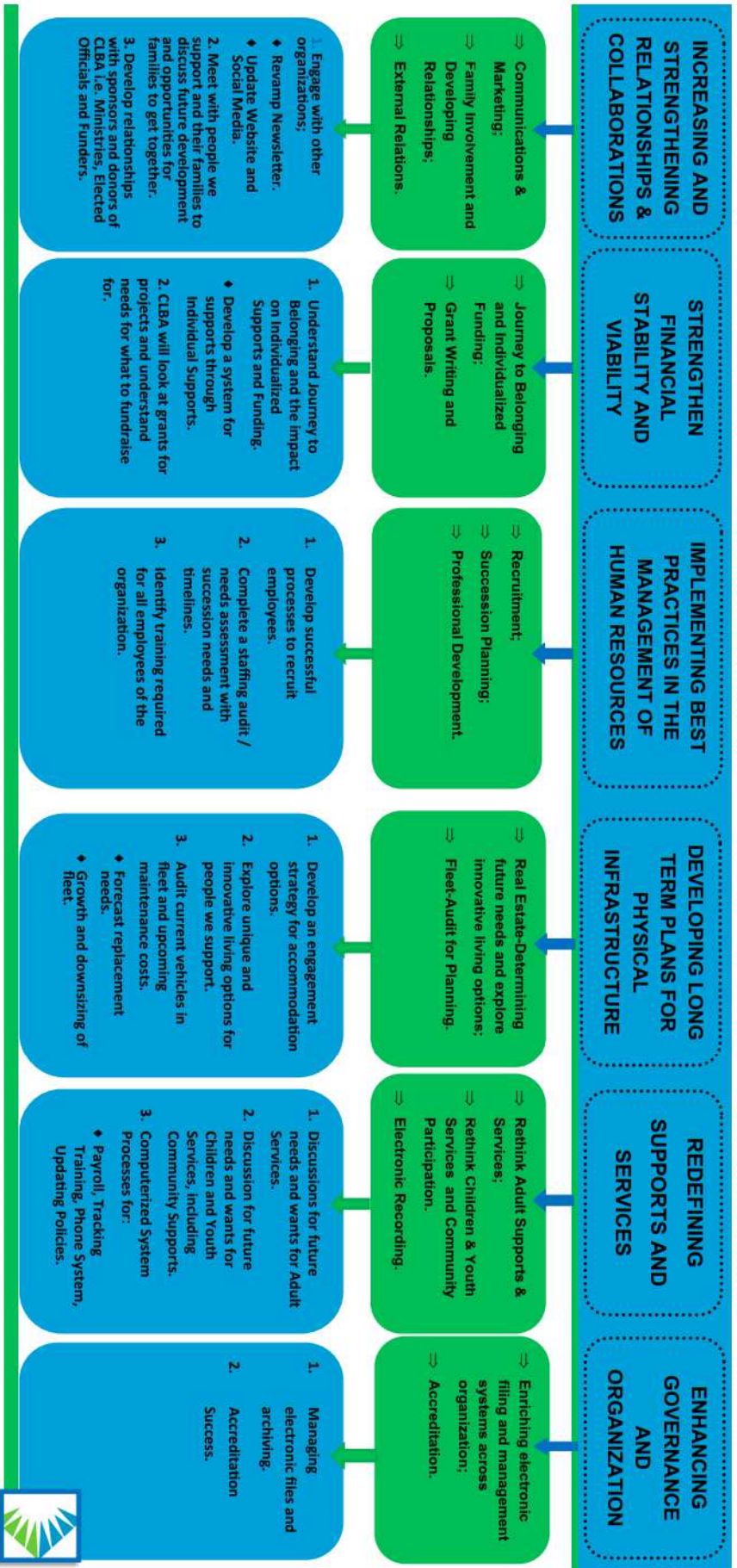
STRATEGIC PLAN 2023-2026

CLBA Mission

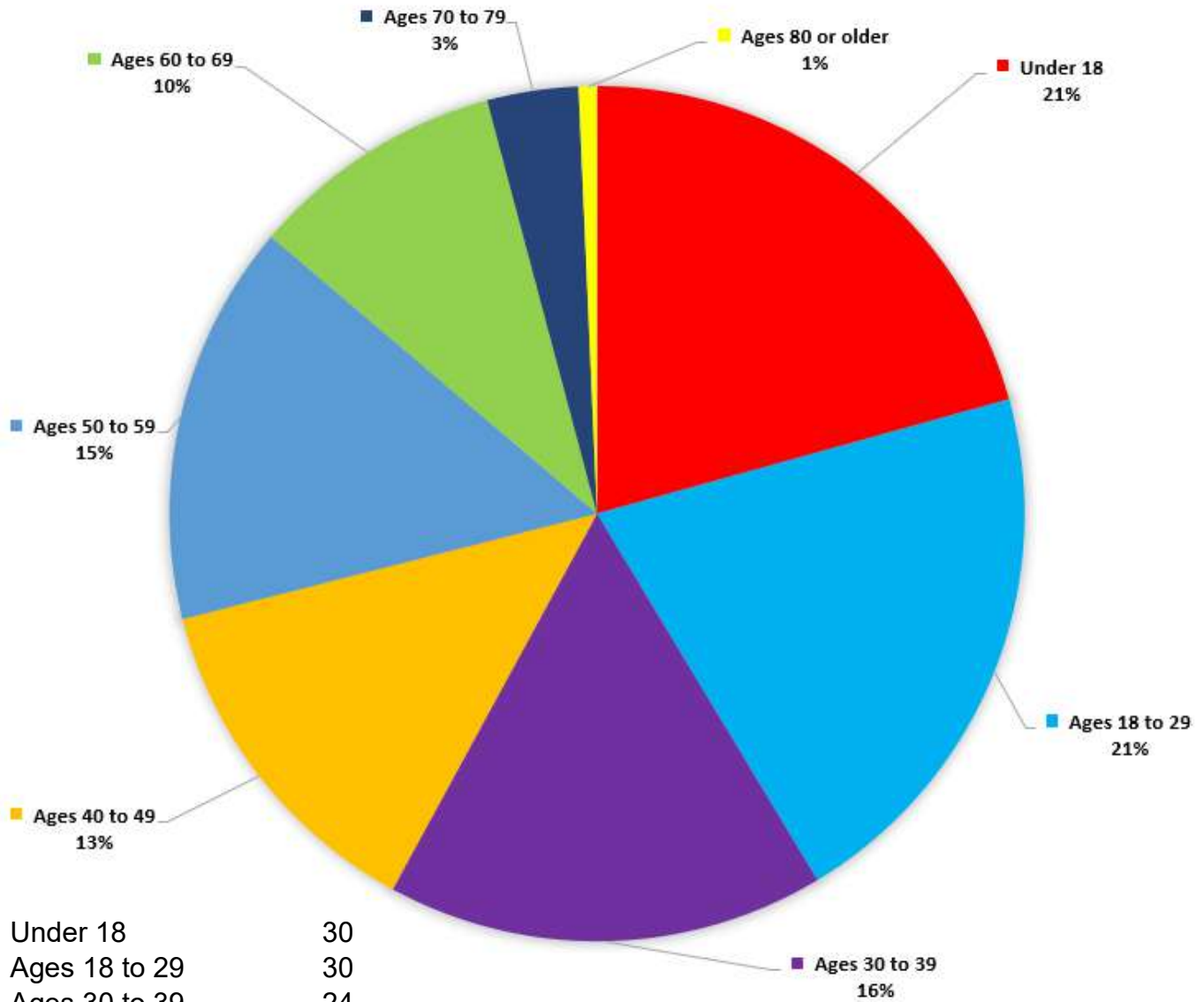
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CLBA Vision

Community Living Belleville and Area envisions a community where everyone belongs and all people are valued and respected as participating and contributing members.



AGE RANGE OF PEOPLE RECEIVING SUPPORTS & SERVICES AT COMMUNITY LIVING BELLEVILLE AND AREA



Under 18	30
Ages 18 to 29	30
Ages 30 to 39	24
Ages 40 to 49	19
Ages 50 to 59	22
Ages 60 to 69	14
Ages 70 to 79	5
Ages 80 or Older	1

145 People Supported

April 2023—March 2024

190 Active Employees

April 2023—March 2024



MESSAGE FROM THE EXECUTIVE DIRECTOR

Reflections and Moving Forward— A Year in Review

When I reflect on 2023, the words that come to mind are rejuvenation and getting back to life. Together, we made it through COVID and have gotten back to life with our families and friends. Over this past year we have seen many smiling faces from people who are attending community activities, and travelling again. I have heard stories from people who have attended Jays Games, Belleville Senators Games, concerts and gone camping with their families. I have also seen pictures from a few people who have been fortunate enough to travel to Disney in Florida this past year. How fortunate are we, to live life to the fullest and enjoy these great experiences with friends and family.

Community Living Belleville and Area has been very busy this past year. We have been working closely with the Ministry of Children, Community and Social Services and other agencies from Hastings & Prince Edward County preparing for “Journey to Belonging”. This is an initiative that will support families and people with individualized supports and be part of creating a system that will address the waiting lists that are large across the province of Ontario. “Journey to Belonging” is still in the planning stage with full implementation in 2027. We will continue to meet with families, people we support and the community to redesign some of the supports that we provide. We strive to support people the way they want and think outside the box. We have a wonderful opportunity to think differently and want to hear what will work best for you. We are presently redesigning our Day Supports and look forward to working with the team to provide new opportunities for people who attend this Fall.

This year, we said goodbye to some people we support, friends and colleagues. We are grateful for the time that we had with you and truly miss each of you.

Staffing remains a challenge, however we are definitely seeing an improvement in this area. If you know someone who is qualified and would enhance our Direct Support Professional teams, please have them connect with us as we would love them to join CLBA.

I would like to say thank you to our Direct Support Professionals, and Leadership team, for the professional support you provide, day in and day out, to people we support and their families. Thank you to the Board of Directors and all our volunteers who strengthen this organization and help us improve our quality of supports.

I am looking forward to seeing everyone this upcoming year and I hope everyone enjoys a wonderful summer filled with cherished moments spent with your loved ones.

Darlene Dale
Executive Director



MESSAGE FROM THE PRESIDENT

On behalf of the Board of Directors, I would like to express our tremendous appreciation for everyone involved with Community Living Belleville and Area. We are all working together everyday to provide the best supports and services for those we serve in our community.

Your Board is a group of volunteers who are here to support the staff and management of CLBA. You are the real heroes of the day who do what it takes, rise to the challenges, give of yourselves, be positive and smile at the end of a hard day. The pay off is the returned smiles, laughter and joy we see in the faces of those that benefit from your hard work.

The ultimate challenge for all, is to recognize that we are all working towards achieving the Mission and Vision of CLBA. Where we envision a community where everyone belongs and all people are valued and respected as participating and contributing members.

Many thanks to all,

Ian Acton
Board President



The Board of Directors

Ian Acton—President
Sandra Barnes—Vice-President
Tom Raycroft—Secretary-Treasurer
Patty Preston—Director
Nima Chooback—Director
Brad McNevin—Director
Jeff Geen—Director
Cheryl Vandermeer—Director
Sandra Sidsworth—Director



AGM 2023

Left to right; Ian Acton, Tom Raycroft, Sandra Barnes

Minister of Children, Community Social Services June 27, 2023



Mike Sullivan - MCCSS Program Supervisor
Michael Parsa - Ontario's Minister for Children,
Community and Social Services'
Darlene Dale - Executive Director
Ric Bresee - MPP Hastings-Lennox & Addington

Adult and Senior Services

Another year has passed and it is time to sit back and reflect on all that we have achieved! We have had many opportunities for growth and we continue to learn through the lens of others every single day.

CLBA is proceeding with a Ministry initiative called Journey to Belonging which is focused on a Person-Centered Approach to funding. We are learning to think differently and this change is giving all of us an opportunity to grow. In addition, we are moving forward with the process of becoming Accredited with Focus Accreditation in the future. We have also partnered with Loyalist College in a Pilot Employment project that may provide work for people we are supporting, this is building relationships and confidence!

Our managers have been successfully building skills in our changing roles in leadership. We are actively taking part in conferences that build networks of knowledge and provide us with the latest in technology and trends in our community. We are listening to the needs of our families and finding creative solutions to tailor individualized supports. There is still work to be done in the Developmental Services Sector and we are excited to be a part of making dreams become realities.

Keep up the great work, everyone. We're making amazing progress!

Submitted by: Tammy Wells



Cheryl, Tim and Marnie



Tammy and Julian



Robin and Kourtney



Harvey and Bev



Office Olympics 2023

Jennifer, Tammy, Kelly and Donna



Irma and Cheryl



Person-Centered Planning Together

Adult and Senior Services

Community Living Belleville and Area is excited to announce that we've purchased the Mobii interactive projection system. This system empowers users to transform their environment into complete multi-sensory experiences, using gesture-controlled and interactive technology. This system beams images, sounds and music through stunning visual and aural rewards. This system has over 300 applications, ranging from nature interactions to physical agility games, mental stimulation activities to imaginative music content. We have purchased the specialty package "Autism Suite" which includes over 200 applications.

Memberships are available for purchase. If you are interested in a demonstration, or to purchase a membership, please contact Kelly Limin at klimin@clbelleville.ca.

Submitted by: Kelly Limin



Kelly reconnecting with her family who she hasn't seen since she was 50 years old.



All smiles with Amarjeet, Amber, Sara and Theresa.

Child and Family Services

Transition to a Home of Our Own

Community Living Belleville and Area extends appreciation for the ongoing partnership with the Family Action Committee and Quinte Community and Housing First Partnership. We look forward to working together in many future ventures with these valued community partners who share the goal of continuing to provide people with safe, affordable housing.

Submitted by: Sherry Diamond



FAC *Family Action Committee*



William enjoying a weekly lunch in the Community Hub at Sidney Place!



During a visit to the Transition to a Home of Our Own apartment, Tala demonstrated how to make a crock pot meal to share with others using her own special recipe!



William maintaining the Community Volunteer Garden at United Way through Community Economic Development. The vegetables grown were enjoyed by participants of Transition to a Home of Our Own as well as tenants at Sidney Place.

Associate & Home Share Providers

Becoming a Family Home Provider is a wonderful opportunity for you to share your life and open your home to another person, making a lasting impact on the lives of others! Please reach out to Sherry Diamond at sdiamond@clbelleville.ca or Mary Susan Rutter at mrutter@clbelleville.ca for more information. Submitted by: Mary-Susan Rutter



In June, Kaitlin graduated from Centennial Secondary School with family and friends in attendance. Everyone is so proud of you, Kaitlin!



Melissa enjoyed getting back to horseback riding this past year.



In recognition of National Day for Truth and Reconciliation, and his Ojibwe culture, Matthew enjoyed painting a Woodlands/Ojibwe art piece titled "The Bear."



Taylor attending the therapeutic pool at the Wellness Center where she enjoys swimming regularly.

Child and Family Services

Families First

With the very generous support of United Way again this year, the Families First service supported 30 children, youth and their families. Throughout the year children and youth have come together to participate in several community events and built friendships through our weekly friendship groups. Parents have been able to come together to create social networks within their community through organized events as well as our monthly Parent Group.

The Child and Family Services team continue to support families and their children to medical appointments, school meetings and provide much needed respite. This team worked together to provide camps for children and youth during the summer break, Christmas holidays and March Break! These camps were geared towards children and youth's individual interests with many activities happening in the community.

Submitted by: Darci Smith



Ryan enjoying a Halloween Party at Quinte Bowl.



Kaim meeting team members at a Belleville Senator's Game.



Gavin at the Belleville Public Library.



Gavin, Arielella and Isabella participated in CLBA's Community Exploration Event at the Belleville Fire Department.

Child and Family Services

Community Participation Supports (CPS)

A new activity has started this year at CPS —The Amazing Race!

During the game, they were challenged to bring Gail chocolate, sing some Shania songs to DJ, do the chicken dance for Tim, eat terrible pickles with Lucas, and collect some ducks. The Amazing Race took them all over town! Everyone had a fantastic time and wanted to play again. This will become an annual event as it was so much fun.



Christine, Marnie and Diana



CPS collected donations for the Stocking drive for Not Alone Team Quinte. In total, they contributed 28 stockings to the Belleville community.



Amazing Race 1st Place Winners!



Maryanne has provided an opportunity for people to learn about nailcare through passport. Oxygen Bar and Beauty Lounge comes to Millennium Parkway bi-monthly. Their clinics include hand and foot care. They teach the importance of healthy nails and they give people an opportunity to look and feel great!

The Community Participation Supports (CPS) enjoyed the summer months exploring their community. Participants in the FishAbility program had the opportunity to ride a pontoon boat while fishing and exploring Rice Lake in Bewdley Ontario. Other fun adventures included visits to the Ostrich farm, The Quinte Museum of Natural History, Port Hope Capital Theatre, and the Kingston Pen Tour.



Tanis and Donny enjoying the Fishability Program.

The Strength of Community & Connections



Tanis, Josh and Jorden feeling festive.



Gail at the Ontario Legislative Building in Toronto.



Alex and Matt admiring the CN Tower.



Harvey volunteering for the Community Development Council.



Visit to the Ripley's Aquarium in Toronto.



Mathew at EAF Kingston Accessible Screen Golf Simulator.



Tanis winning at BINGO!



Alex, Jeremy and Harvey at the RCAF Museum.



Jeremy cheering on the Toronto Maple Leafs.



Meaghan and Jess on the Go Train.



Charlene, Tracy and Tammy.



Ed and Sherry.



Gail, Theresa, Jami and Sara enjoying the movie theatre.



Tony at Tim Hicks concert .

The Strength of Community & Connections



Kaitlin volunteering on McHappy Day.



Jim, Cindy, Kelly and Pam at Belleville City Hall Proclamation for Community Living Month.



Jamal at ELVIS.



Ed helping out the Tri-County Tree Crew.



Julian and Kevin attending painting class at Your Creative Junction.



George and Dave visited Brockville and explored the Aquarium.



Tristan and his favourite Disney Character, Woody.



Lucas, a Placement Student from Loyalist College, and Cody at Quinte Bowl.



Charlene and Tracy.



Jamyla in front of the CLBA banner for Community Living Month.



Coming together during the holidays.



Amarjeet and Amber at Base 31.



Andrew volunteering for The Salvation Army.



Jeremy experiencing Ferris Provincial Park Suspension Bridge.



Rick with his family.



Percy enjoying the sunshine.

The Strength of Community & Connections



Kevin, Julian and Harvey at Presqu'île Provincial Park.



Gathering around the Christmas Tree.



Genevieve volunteering at Our Lady of Fatima Breakfast Club.



Bev, Andrew and Tracy at a Belleville Senators Game.



Tala and Maureen at Pentatonix Concert.



Julian and Charlene at the Princess of Wales Theatre to watch Aladdin.



Rick visiting his family and meeting his great niece for the 1st time.



Alex and Tamara enjoying the waterfront .



Employee Recruitment at the Wellness Centre.



Pam, Jim, Tanya and Alex enjoying their visit with Belleville Police Officers.

Community Living Month— May 2023

The community celebrated Community Living Month with many activities that included family, friends, and support networks. Some of these activities included a photo contest and a party where people enjoyed a food truck and live music. The event left everyone with cherished memories and a renewed sense of togetherness.

Submitted by: Donna Mckeown



Lighting up the Bridge, Enjoying Cake & Raising the Banner

FUNDRAISING

The 39th Annual Mayors' Challenge Golf Tournament was Driving Success



Darlene Dale (Executive Director) presenting the Mayor's Trophy to Mayor Neil Ellis and his Belleville Team.

The event was filled with excitement, camaraderie, and friendly competition as participants gathered for the 39th Annual Mayors' Challenge Golf Tournament. Local business leaders, community members and golf enthusiasts came together on the greens to raise over \$30,000.



Annual Mayors' Golf Tournament Supports the Purchase of an Accessible Van:

September 13th, 2023, CLBA received the newest vehicle through monies raised from The Annual Mayors' Golf Tournaments. The Ram ProMaster provides versatility, space and reliability.

COMMUNITY LIVING
Belleville and Area
Inspiring Possibilities

39TH ANNUAL MAYORS' CHALLENGE
2023 Charity Golf Tournament

PRESENTING SPONSOR **ENBRIDGE**
Life Takes Energy™

TITLE SPONSORS **elexion ENERGY** **West City** **45**

DINNER **Joe's nofrills** **Dave Deyman**
lower food prices

LUNCH **BMO** **BRAD AULTHOUSE & ANDREW BANDLER**
Private Wealth Portfolio Managers BMO Nesbitt Burns

GOLF CARTS **META** **SPARKPOWER**
Making Employment Transitions Affordable

CLOSEST TO THE LINE **Bell** **LONGEST PUTT** **Dave Deyman**

MEN'S CLOSEST TO THE PIN **Mystical** **LADIES' CLOSEST TO THE PIN** **Shawn McKeown & Sons CONTRACTING LTD.**
Distributing Company Ltd.

HOLE IN-ONE ON HOLE #8 **"Nelles" Par 3"** **HOLE IN-ONE ON HOLE #12** **McDougall**
Dr. Dave Nelles, Dr. Jim Nelles, Mrs. April Nelles Kelly McKinney

PUTTING CONTEST **WILKINSON**
Integrity. Knowledge. Solutions

HOLE SPONSORS **Kelly's** **FOLEY TREE SERVICE** **OXYGEN**
McDougall Kevin Lewis **Cassidy** **JEWELL ENGINEERING** **MOTION**
Tomasso's **ROYAL LIPAGE PROLANDING** **Kevin Wells**

DONORS & CONTRIBUTORS **Aspira Quinte Gardens** **Hastings County** **KARLO ESTATES** **OXYGEN** **empire theatre**
Dave Deyman **GRACE'S LANDING** **Stirling Festival Theatre** **BEAUTY WORKS** **GREEK OASIS** **The BRICK**
BMR **SHORELINES** **THE COUNTY**

Thank you to all the 2023 Mayors' Challenge supporters!
We regret any omissions, this list is accurate at time of printing.

Thank you to all our sponsors, donors, golfers and volunteers for generously supporting CLBA. We couldn't do it without each and every one of you!

FUNDRAISING

The United Way supports CLBA by providing funds to our Families First program which serves children and youth in our community.

We thank all our donors for helping to make the fundraising successful in past years, and we hope that we can count on your support again this year.

Thank you to Laura Cross for taking the lead with the United Way Workplace Campaign this year!



United Way
Hastings & Prince Edward

2023 United Way Workplace Campaign

Over 70 employees from CLBA donated \$7,983.25. THANK YOU!



Julie
volunteering
with the United
Way
Workplace
Campaign.



Government of Canada's Community Service Recovery Fund

Community Living Belleville and Area was delighted to announce that they received a \$67,000 grant through the Government of Canada's Community Service Recovery Fund.

Thanks to the grant, we successfully launched the Surge Learning Online Training program and provided valuable professional development opportunities for our employees. Additionally, we have improved internet services in some of the remote areas by purchasing more efficient internet service providers and equipment. The grant purchased 19 iPhones with data to bridge the digital divide and ensure equal access to resources and communication.

To enhance virtual meetings, we have acquired several dual monitors and Meeting Owls. Virtual gatherings support CPS Opportunities, Self-Advocates Committee, Human Rights Committee, and other working group meetings. This has also provided over 170 Direct Support Professionals with a workplace email addresses to improve efficiency and communication within our organization.

We extend our gratitude to United Way of Hastings and Prince Edward for their generous support.

Submitted by: Donna McKeown



VOICES WITH MEANING

Voices with Meaning is an internal Self-Advocates Committee dedicated to empowerment and speaking up. This committee has been meeting for over 15 years.

Over the past year, the committee reviewed results from satisfaction surveys and revised the questions to provide an online format to reach a broader audience. The committee also supported the Community Living Month Celebrations Committee with ideas and insight.



Voices with Meaning discussed the plain language guide for Journey to Belonging, emphasizing the importance of clear and accessible communication in all we do.

Sadly, we mourned the loss of Tanya Prindle a long-time advocate of this committee. She was known as a member who was truly dedicated to speaking her truth regarding equality and pushing for a more accessible community. Tanya's presence and contributions to our committee is truly missed.

The Voices with Meaning Committee happily welcomed Jessica as the new chair.

February is CLBA's Prevention of Abuse and Neglect Awareness Month. Matt Richardson, senior advisor with Anti-Human Trafficking Intelligence, spoke to our Self-Advocates about social media safety and the importance of talking to trusted friends, family, or support staff if faced with persistent strangers.

Voices with Meaning continues to thrive with an approach to advocacy and a commitment to our values.

Submitted by: Donna McKeown



PEOPLE TRULY MISSED

Michelle ~ September 8, 1972 — December 1, 2023

Michelle was the bright light when you walked in to a room. Her smile and contagious giggle instantly made your heart happy, no matter what. She could always brighten up a gloomy day and make you laugh with her silly antics. Her love for her family and friends, music, dancing and adventures will be something that no one will forget. We will miss the way she would ask for a kiss goodnight, not taking no for an answer. She was sunshine on everybody's cloudy day.

Submitted by: Melissa Rae



Tanya ~ August 21, 1981 — January 24, 2024

Tanya was a remarkable woman, a loving daughter, a dear sister and a loyal friend. Tanya had a passion for advocating for what she believed in, she was a member of Quinte Speaks Up, Voices with Meaning and Friendship Group. Her legacy will live on through the many people she opened her heart to, her support staff who she inspired, and the family and friends who loved her dearly. Tanya had a gentle soul who cared deeply about those around her, she was always happy to give a listening ear or to help a friend in need. Tanya was an incredible person who made a lasting impact on the world around her and who touched the lives of many people. We will always remember her big heart, beautiful smile and unwavering determination.

Submitted by: Jennifer Abrams



CLBA STAFF and VOLUNTEERS

On November 22, 2023, the Focus Accreditation orientation day took place, where members from various departments were invited to participate. This included Self-Advocates, Volunteers, Board Members, Leadership, Management and Direct Support Professionals.

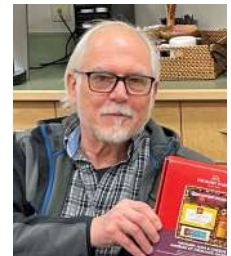
During the event, Cheryl Whiteman, from Focus Accreditation emphasized the values and significance of being accredited. The goal was to enhance understanding of the different domains and standards, enabling the Board Members and the entire organization to provide the best individualized supports and services.



Mary-Susan and Sherry fundraising for the Food Bank



Jeremy, Madison, Tammy and Bonnie decorating the Christmas Tree in the office



Christmas Crafts



Darlene and Laura wrapping Christmas gifts for United Way at the Quinte Mall.



CLBA STAFF and VOLUNTEERS



2023 Oasis Conference
in Niagara Falls



Barb and Sarah—Administrative
Professional's Day 2023



Safe Lifting
Training



Celebrating and
recognizing Sandra and
Tracy during National
Volunteer Week 2023!

Volunteers play a critical role in the success of CLBA; contributing their time, skills, and dedication to the organization. Whether directly supporting people or serving on the Board of Directors, Rights Committee, or Continuous Quality Improvement Committee, volunteers are very important part of CLBA.

Their commitment and passion ensure that CLBA can fulfill its mission of providing exceptional support and services. The invaluable contributions of volunteers not only enrich the lives of people but also strengthen the overall impact and effectiveness of CLBA in the community. Their selflessness and dedication deserve recognition and serve as a testament to the importance of their role within the organization. Thank you to each and every Volunteer at Community Living Belleville and Area.

Submitted by: Donna McKeown



**Rights Committee
Members:** Christine
Semark, Steve
Casselman, Sandra
Barnes, and Krista
Aubertin.

(Absent: Theresa
Somerton and Sarah
Sharkey)

EVERY CHILD MATTERS

CLBA encourages inclusive
education, active
participation and
integrated
services .



DIRECT SUPPORT PROFESSIONAL WEEK 2023

We celebrated DSP Week in September 2023. Our gratitude was extended to all who dedicate their time, energy and compassion, making a difference in the lives of people supported. Thank you for your commitment and the positive impact you make, you truly are the heroes who inspire us all.

“Nothing can reset your heart more quickly than gratitude”

- Lauren Fortenberry

The 2nd Annual Conference for Direct Support Professionals took place on Wednesday, October 18, 2023, at The Grand in Belleville. The conference inspired and fostered growth among Direct Support Professionals by providing opportunities to gain insights, learn new strategies, and network with their peers in the field.



***Captured in Photo:
Team Harrington from left
to right — MaryAnne,
Brooke, Cindy, Kristina,
Tracy, Donna, Amanda,
Jenny, Vicky, Tammy,
Morgan, Sherin and Cassie.***

Submitted by: Donna McKeown



2024 QREPDA Conference for Direct
Support Professionals

Save the Date: October 17, 2024



RETIREMENTS

Heather Chapman

38 Years

Janet Chouinard

35 Years

Lisa Cole

34 Years

Tina Forster

35 Years

Ronald Lessels

22 Years

Kathy Nugent

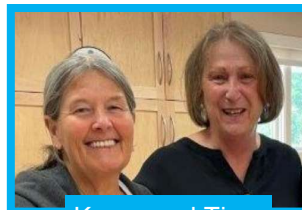
33 Years

Susan Valentine

33 Years

Karen Van-Norman

39 Years



As we extend our gratitude to our retired employees, we pause to reflect on their incredible commitment, dedication and invaluable contributions to Community Living Belleville and Area. Their expertise, work ethic and support have played a significant role in our success. Their legacy will forever be cherished and their impact will continue to inspire us for years to come. Thank you for making a difference in the many lives you have touched throughout the years. Submitted by Bonnie Hall and Madison White.

Congratulations to our 2023-2024 Long Service Award Recipients

35 Years	Tina Forster, Marnie Lemmermeyer	30 Years	Kevin Keck	
25 Years	Suzanne Anderson-Day, Cindy Chapman, Stephanie Chase, Cindy Edwards, Monica Mcpherson, Ron Smith	20 Years	Meaghan Barnes, Kelly Cassidy, Allison Williams	
5 Years Ashley Boulerice, Nancy Bourgeois, Donna Craine, Amy Reid , Kelly Schirmers				

DONORS 2023-2024

Ian Acton
Vern Amey
Rene Aubertin
Krista Aubertin
Joan Bannerman
Sandra Barnes

Chris Barry
Timothy Bradshaw
Mike Callaghan
Terry Callaghan
Douglas Campagnes
Lisa Chambers
Sandra & Edward
Coates

Karen Dack
Patricia Deline
Dave Deyman
Steve Ferguson
Kurt Gregoire
Deborah Gregus

Patricia Harvey
Eric Helson
Wallace Hilts
Heather Hover
Nadine Langois
Adam Lawson
Melissa Lemieux

Andrea McConnell
Brad McNevin
Sheri Meeks
Gordon & Linda Murrins
Joe Myderwyk
Jeanne Oerlemans
Robert & Patricia
Preston
Tom Raycroft
Paul Richardson
James Sager
Elizabeth Sills
Sue Valentine
Karen Van Norman
Kevin & Tammy Wells
Patricia Williams

Corporations and Foundations

Alliance Custom Fabrication
Aspire Quinte Gardens

Bell Canada
Blake Medical
BMO Nesbitt Burns
Boyer Kia
Brennan & Newell Insurance & Retirement
Inc.
Canadian Forces Central Fund
Cassidy Contracting
City of Belleville
City of Quinte West
County of Hastings
Dreamseekers Foundation/Aquaduct FDN
Ekort Realty Ltd.
Elexicon Energy Inc.
Enbridge Gas Inc.

Foley Tree Service
InterfaceFlor Canada Inc.

J. David Birchard Medicine Professional
Kelly's Pharmacy
MacDougall Insurance Brokers
Market High Advertising
Meta Vocational Services
Motion Specialties
Mystical Distributing Co Ltd.
O2 Oxygen Bar & Beauty Lounge
Shawn McKeown & Sons Contracting
Sparkpower Corp
Sunrise Medical Canada Inc.
Tim Davidson Hearing Services
Tomasso's Italian Grill
West City Honda

BOARD OF DIRECTORS

Ian Acton President	Sandra Barnes Vice President	Tom Raycroft Secretary-Treasurer
Nima Chooback Director	Brad McNevin Director	Sandra Sidsworth Director
Jeff Geen Director	Patty Preston Director	Cheryl Vandermeer Director

LEADERSHIP & ADMINISTRATION

Darlene Dale Executive Director	Kelly Limin Director, Child and Family Services
Tammy Wells Director, Adult and Senior Services	Bonnie Hall Director of Human Resources
Justina Rigsby Director of Finance	Jim Burgess Manager – Buildings & Property
Nancy Bourgeois Finance Officer	Barb Golden Office Assistant/Receptionist
Tracy Farrugia Finance-HR Assistant	Madison White Human Resources/Executive Assistant

MANAGEMENT

Jennifer Abrams Community Services Manager	Tom DeHaan Community Services Manager	Donna McKeown Manager-Community Services, Planning & Assurance
Kelly Cassidy Community Services Manager	Lonnie Farrell Community Services Manager and Behavioral Consultant	Jennifer Wannamaker Community Services Manager
Laura Cross Manager, Child and Family Services	Cheryl Jordan-Burns Community Services Manager	Kourtney Wilson Community Services Manager
Sherry Diamond Manager, Child and Family Services		Robin Zelle Community Services Manager

COORDINATORS

Christine Cuddy Transition to a Home of Our Own	Vickie Brandt Child and Family Services	Mary-Susan Rutter Child and Family Services	Darci Smith Child and Family Services
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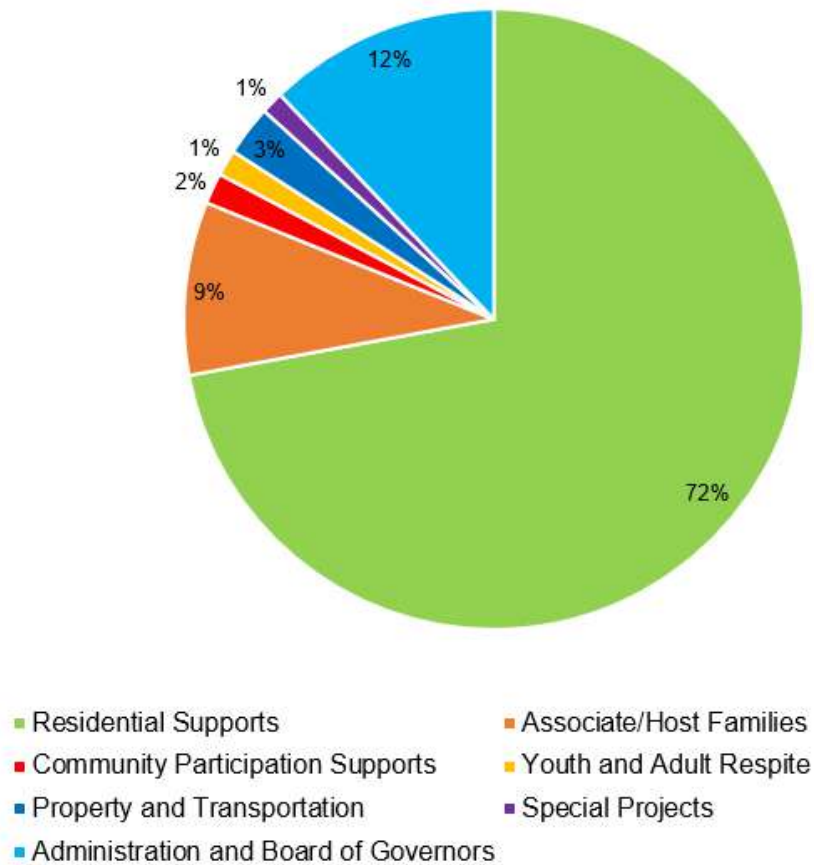
Financial Revenue & Expenses

FINANCIAL REPORT
FOR THE YEAR ENDED MARCH 31, 2024
UNAUDITED

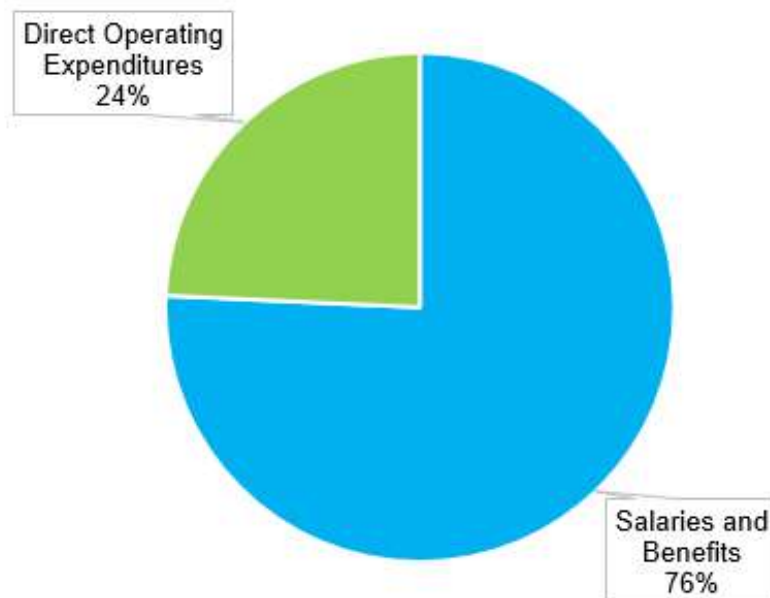
	2023-2024	2022-2023	
REVENUE			TOTAL REVENUE
Government Subsidies	\$ 15,864,328	\$ 15,982,676	
Fees and Recoveries	<u>704,606</u>	<u>598,488</u>	
Total Revenues	\$ 16,568,934	\$ 16,581,164	\$ 16,568,934
EXPENDITURES			TOTAL EXPENSES
Salaries and Benefits	\$ 12,545,342	\$ 12,511,955	
Direct Operating Expenditures	<u>4,020,425</u>	<u>4,076,370</u>	
Total Expenditures	\$ 16,565,767	\$ 16,588,325	
EXCESS OF REVENUE OVER EXPENDITURES (EXPENDITURES OVER REVENUE) FOR YEAR	<u>\$ 3,167</u>	<u>\$ (7,161)</u>	\$ 16,565,767
FINANCIAL SNAPSHOT			
WHERE THE MONEY CAME FROM			
Government Subsidies	\$ 15,864,328	96%	
Fees and Recoveries	<u>704,606</u>	<u>4%</u>	
	<u>\$ 16,568,934</u>	<u>100%</u>	
WHERE THE MONEY WAS SPENT			
Residential Supports	\$ 11,943,400	72%	
Associate/Host Families	1,495,839	9%	
Community Participation Supports	267,245	2%	
Youth and Adult Respite	225,154	1%	
Property and Transportation	433,957	3%	
Special Projects	193,059	1%	
Administration and Board of Governors	<u>2,006,513</u>	<u>12%</u>	
	<u>\$ 16,565,167</u>	<u>100%</u>	

Financial Snapshot

WHERE THE MONEY WAS SPENT



HOW WE PUT THE MONEY TO WORK





AUTHENTIC INCLUSION





COMMUNITY LIVING
Belleville and Area



Inspiring Possibilities

BELONGING

INCLUSION

INDEPENDENCE

DIGNITY

RESPECT

VALUED



Photo Credit: Bev Haight



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